### **Lincolnshire Police and Crime Panel**

**Date:** 22 September 2023

**Subject:** Co-opted Independent Panel Member

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Council

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# **Executive Summary:**

This report provides details regarding the appointment of Co-opted Independent Members to the Lincolnshire Police and Crime Panel.

## This report was prepared after consultation with:

John Medler, Assistant Director Governance and Monitoring Officer, East Lindsey District Council

## List of background papers as required by law:

Police Reform and Social Responsibility Act 2011

# Other helpful papers:

Lincolnshire Police and Crime Panel 'Panel Arrangements'
Police and Crime Panels: Guidance on appointing independent co-opted
members, Local Government Association, June 2012

Is the report Exempt: No

### **Background**

- 1. The Lincolnshire Police and Crime Panel (The Panel) is required under Schedule 6 of the Police Reform and Social Responsibility Act 2011 to co-opt two non-political independent members.
- 2. The co-option of independent members is intended to assist in supporting the aim that the membership of a Police and Crime Panel, when taken as a whole, has the skills, knowledge and experience necessary to enable the Panel to carry out its functions effectively.
- 3. Mr George Krawiec, Co-opted Independent Panel Member resigned from the Panel on 14<sup>th</sup> July 2023.
- 4. In accordance with the Panel Arrangements new co-opted independent members shall be appointed following public advertisement in accordance with the following principles:

- a) The appointment will be made on merit of candidates whose skills, experience and qualities are considered best to ensure the effective functioning of the Panel;
- b) The selection process must be fair, objective, impartial and consistently applied to all candidates who will be assessed against the same pre-determined criteria; and,
- c) The selection process will be conducted transparently with information about the requirements for the appointment and the process being publicly advertised and made available with a view to attracting a strong and diverse field of suitable candidates.
- 5. It is recommended that the Panel establishes a three member Task Group to undertake the recruitment of new co-opted independent member(s) following the recruitment process detailed in the attached document (Appendix A).
- The Task Group will report to the 17 November 2023 Panel Meeting with its recommended co-opted independent member for the Panel to consider for approval.

#### Recommendations

That the Panel establishes a three member Task Group to undertake the recruitment of a new co-opted independent Panel member and reports back to the Panel Meeting on 17<sup>th</sup> November 2023 with its recommendations.

REASON: To fulfil the statutory requirement for the Panel membership to include 2 co-opted independent members.